Stress in the office

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Are our employees stressed?

Data

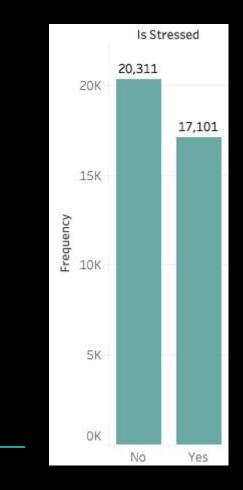
Questionnaire features

- Age: Age of participants in years.
- Gender
- Nationality
- Native Language
- Education
- Writing Proficiency: Self-reported writing proficiency of participants in a seven-point Likert scale, where $1 \equiv \text{Not}$ fluent at all and $7 \equiv \text{Very}$ fluent.
- Daily Email Frequency: Self-reported daily use of email in a seven-point Likert scale, where $1 \equiv$ Never and $7 \equiv$ Very often
- **Big Five Inventory (BFI)** A trait psychometric related to the participant's key personality factors
- Emotion Regulation Questionnaire (ERQ) A trait psychometric related to the participant's ability to regulate emotions. Two features: ERQ Cognitive Reappraisal & ERQ Expressive Suppression
- **Perceived Stress Scale (PSS):** Level of non-specific perceived stress of participants
- **NASA TLX** A state psychometric administered upon completion of *DT* to gauge the perceived loading this task induced to participants.

Physiological features

- **Treatment:** The treatment during which each set of modal signal values was recorded.
- **Task:** Labeling of email vs. report writing activity during DT.
- **PP_QC:** Values of the perinasal perspiration signal in $^{\circ}C^{2}$.
- **EDA_QC:** Values of the EDA signal in μ S, measured with E4 in the wrist of the participant's non-dominant hand.
- **BR_QC:** Values of the breathing rate signal in BPM, measured with the BioHarness in the participant's chest.
- Chest_HR_QC: Values of the heart rate signal in BPM, measured with the BioHarness in the participant's chest.
- Wrist_HR_QC: Values of the heart rate signal in BPM, measured with E4 in the wrist of the participant's non-dominant hand.

Our predicted label



Models

Features used to model

- **ERQ_Cognitive_Reappraisal:** The degree to which a participant can change the way s/he thinks about emotion-eliciting events.
- **Perceived Stress Scale (PSS):** Level of non-specific perceived stress of participants. This is a trait psychometric that predicts health-related outcomes associated with appraised stress.
- **NASA_Performance:** Perceived success in executing DT.
- **EDA_QC:** Values of the EDA signal in μ S, measured with E4 in the wrist of the participant's non-dominant hand.
- **BR_QC:** Values of the breathing rate signal in BPM, measured with the BioHarness in the participant's chest.
- Wrist_HR_QC: Values of the heart rate signal in BPM, measured with E4 in the wrist of the participant's non-dominant hand.
- **RR_QC:** Values of the heart rate signal in BPM, measured with the BioHarness in the participant's chest.
- Treatments: Dual Task, Priming/Relaxing, Presentation, Resting Baseline, Single Task.
- Tasks: Email, Report, Not Applicable (for Single Task).

Top three models used to make predictions

LOGISTIC REGRESSION

Accuracy: 0.70

K NEAREST NEIGHBORS -

Accuracy: 0.86

RANDOM FOREST

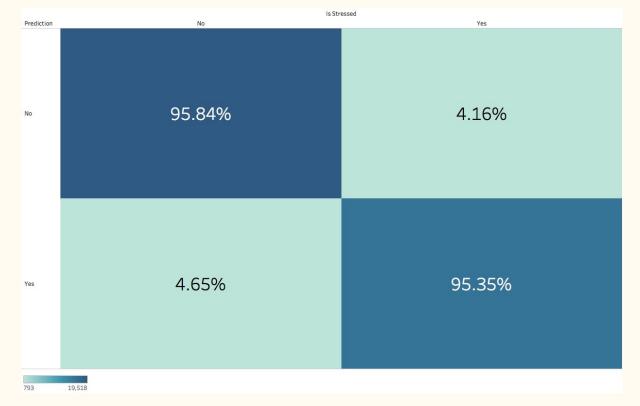
Accuracy: 0.97

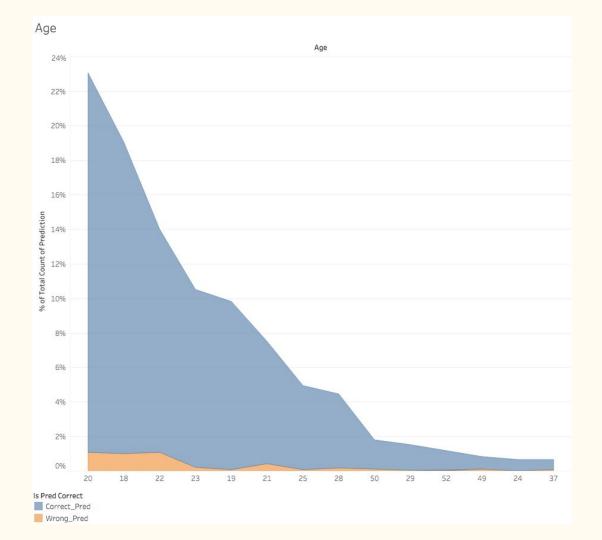
0.87

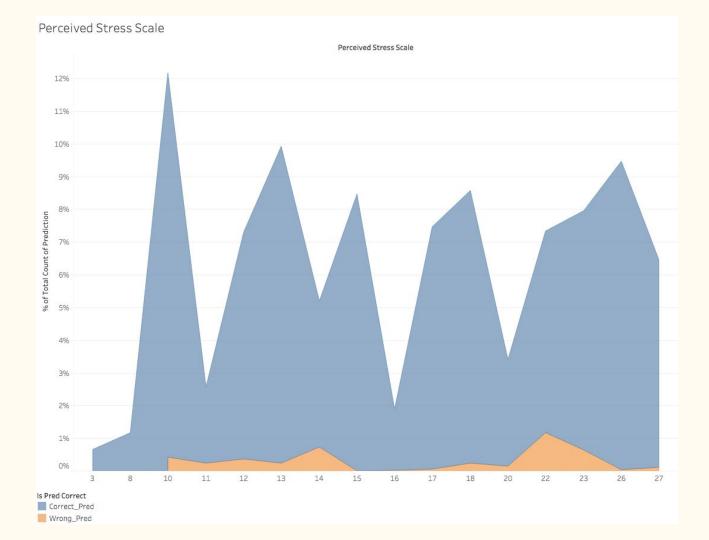
K NEAREST NEIGHBORS Accuracy on Testing set

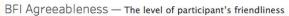
When we predicted stress...

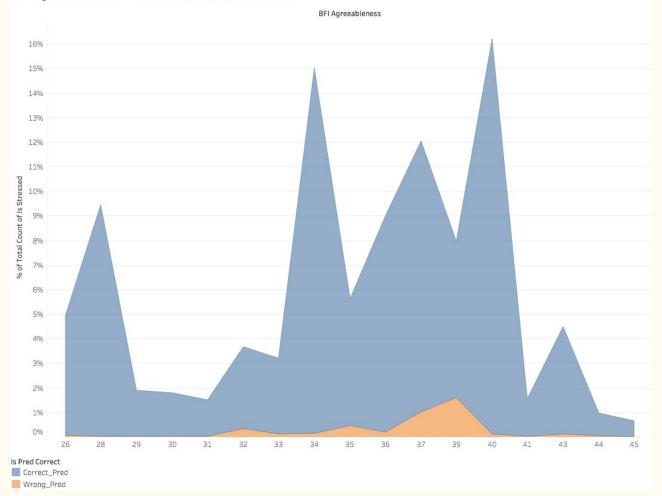
Confusion matrix

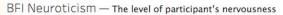


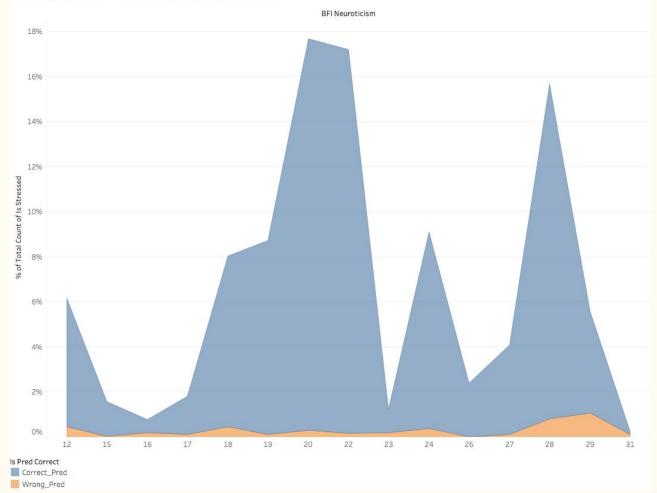












Future work

• Expensiveness of study does not make it easy to replicate on a higher scale

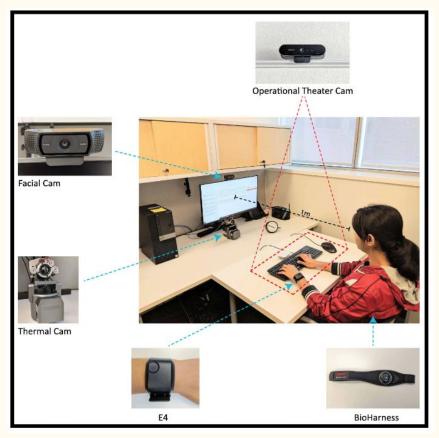
• Office work is temporarily suspended

• Worth exploring WFH for more insights on how the old office work is translated to a home set

Thank you!

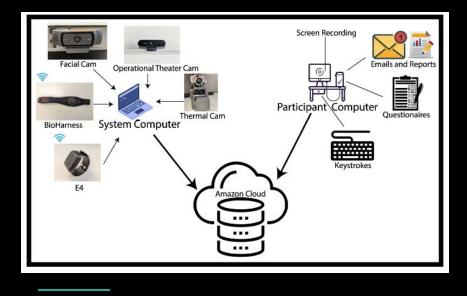
APPENDIX

Experimental setup and system architecture.



(a) Experimental setup. The specific setup is from the University of Houston site; mirror setups existed at Texas A&M University and the University of California, Irvine.

(b) Experimental system architecture. Information channels acquired by the system and participant computers are archived in the Amazon cloud.



Links

• Zaman, S., Wesley, A., Silva, D.R.D.C. et al. Stress and productivity patterns of interrupted, synergistic, and antagonistic office activities. Sci Data 6, 264 (2019). https://doi.org/10.1038/s41597-019-0249-5

• <u>Office Tasks 2019 – A Multimodal Dataset</u>